

# RULES AND REGULATIONS

## NECYSC STANDARDS OF CONDUCT

### Objective

To provide a safe and encouraging cultural summer camp environment for youth.

### Definition

Staff: Anybody that is not a camper. It includes: Committee members, Teachers, Teaching Assistants, Counselors, CITs, RAs, PODs and visiting guests.

### Youth Protection (based on the Boy Scouts of America guideline)

The “three R’s” of Youth Protection:

- **Recognize** that anyone could be a molester.
- **Respond** when someone is doing something that goes against your instinct or against the safety guidelines.
- **Report** attempted or actual molestation or any activity that you think is wrong to a parent or other trusted adult.

### Youth Protection Reporting

The Director team must be notified ASAP regardless of time and location during camp week. The Director team will form an investigating team to gather facts and conduct interviews. The facts will be reviewed by the investigating team. When a criminal act is committed, the Director team will report to the appropriate authority.

### Camper’s Barriers to Abuse

The NECYSC has adopted the following policies for the safety and well-being of its members.

**Two-deep leadership is required on all outings.** 2 registered staff—or 1 registered staff and 1 adult—is required for all gatherings.

**One-on-one contact between staff and youth camper is prohibited.** In situations requiring a personal contact, such as tutoring, the meeting is to be in view of other staff and/or youth.

**No online 1-1 contact between staff and youth camper.** Staff should always copy the Director team in digital and online communication with youth.

**Age-appropriate and separate accommodations for staff and campers are required. With the exception of medical emergencies, there should not be any unwanted physical contact between staff and campers.**

**The buddy system should be used at all times.** The buddy system is a safety measure for all camp activities. Buddies should be comfortable and unforced with each other and be strongly encouraged to select each other, with the same level of maturity (~2 yrs max age difference).

**Privacy of youth is respected.** Adult staff and youth must respect each other's privacy, especially in situations such as changing clothes and taking showers at camp. Adults may only enter changing or showering areas for health emergencies.

**Inappropriate use of smartphones, cameras, imaging, or digital devices is prohibited.** The use of any device capable of recording or transmitting images in or near shower houses, restrooms, or other areas where privacy is expected is inappropriate.

**No secret organizations.** All aspects of NECYSC are open to observation by parents and staff.

**Youth leadership is monitored by adult leaders.** Adult Staff must monitor and guide the leadership techniques used by youth leaders and ensure NECYSC policies are followed.

**Discipline must be constructive.** Discipline used in NECYSC must be constructive and reflect NECYSC values. No corporal/unusual punishment. Positive discipline is recommended.

**Appropriate attire is required for all activities.**

**No hazing and bullying.**

**Staff are responsible to enforce Youth Protection policies.**

## Digital Privacy

Respect for privacy is crucial for a safe NECYSC experience. Technology enables new forms of social interaction like sexting - sending explicit photos/videos electronically, often by young people, which is unsafe, unapproved and can have severe legal consequences.

<http://www.mass.gov/ago/public-safety/cyber-crime-and-internet-safety/for-kids.html>

## CORI/SORI

All staff are subject to CORI and SORI check. There is a zero tolerance policy for non-CORI/SORI person to interact with camper. The only "2" exceptions are (1) the person is the camper's parent, and (2) medical emergency and the \*new\* person is to admit First Aid.

If a non-CORI/SORI person is at a classroom, the duty staff will stop the class, ask the non-CORI/SORI person to leave/lead campers away, and report to the Director team.